From:

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To:

HR. PHRC Reas Public Comment

Subject:

[External] PHRC: Rescind the proposed changes to sex discrimination

Date: Sunday, May 8, 2022 8:31:20 PM

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I URGENTLY PLEAD with you to rescind proposed regulations, #52-13, by the Pennsylvania Human Relations Commission that broaden the definition of sex.

Changing the meaning of sex will create chaos for families in Pennsylvania. Sex is understood for generations as meaning male gender or female gender. The meaning and intent of the word sex is already established to protect men and women from discrimination.

Pennsylvanians agree that everyone should be treated with respect. But rather than advancing that laudable goal, the proposed PHRC regulations add broad phrases to the definitions, which will have the effect of putting many good Pennsylvanians and ministries in legal jeopardy.

Similar laws in other states have been used to open up locker rooms based on gender identity rather than sex. Doctors and religious hospitals have been sued elsewhere for refusing to remove healthy organs from patients identifying with the opposite sex. Clearly no Pennsylvanian should be denied medical care based on class-status, but these proposed changes fail to distinguish between true class-based discrimination and the freedom of doctors to refuse harmful and often-regretted surgeries.

Likewise, laws like these can be used to force religious entities, including Christian schools, to hire those who do not agree with the religious entities' beliefs about human sexuality, marriage, and gender. This form of intolerance should be rejected here in Pennsylvania.

This type of major policy change that has significant ramifications should not be made by regulation but should instead be decided by duly-elected lawmakers in representation of the individuals, families, and communities they serve.

I URGENTLY PLEAD that you rescind this new proposal.

Private citizen
Commonwealth of PA

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Sent from my iPhone

Independent Regulatory Review Commission